



INTEROFFICE CORRESPONDENCE

TO: All Police Personnel

FROM: Chief Dennis Larsen, CHF 

DATE: November 15th, 2024

SUBJECT: Departmental Order 2024-02, Fraternization Revised

All Officers and employees of the Tulsa Police Department shall adhere to City of Tulsa Personnel Policy and Procedure 106 which prohibits nepotism, “the hiring or influencing the terms of employment of an immediate family member” and fraternization, “a romantic or sexual relationship between a supervisor and subordinate.”

Within the Tulsa Police Department fraternization with a pre-hire, probationary employee, Apprentice Police Officer (APO), and/or Officer in Training (OIT) is prohibited for any person who is in a position of authority over that employee as such relationships are considered supervisor-subordinate as described in the above-referenced policy. This includes anyone involved in training pre-hire, probationary, APO, and/or OIT employees until their successful conclusion of the Field Training Program.