

TULSA POLICE DEPARTMENT
THE OFFICE OF INTEGRITY AND COMPLIANCE
2006 ANNUAL REPORT





INTER-OFFICE CORRESPONDENCE

TO: Chief Dave Been, CHF

FROM: Capt. Paul Fields, Office of Integrity and Compliance

DATE: March 15, 2007

SUBJECT: Office of Integrity and Compliance
Annual Report for 2006

During 2006, the Office of Integrity and Compliance (TOIC) logged 236 total cases, investigating 331 issues. This is an increase of 13 cases from 2005. Of the 236 cases, citizens initiated 173 investigations, 55 were administratively initiated, 2 were initiated by community partnerships, and the Mayor's Action Center initiated 6 complaints. No complaints were initiated by Human Relations, specifically reflecting discrimination cases, or city council members.

TOIC investigated 97 cases. The remaining 139 cases were investigated at the divisional level.

In addition to the above mentioned cases, TOIC processed 110 run-in reports, 50 tort claims, 55 ABLE applications, 25,814 subpoenas, 6,433 court overtime requests, and 298 use of force reports.

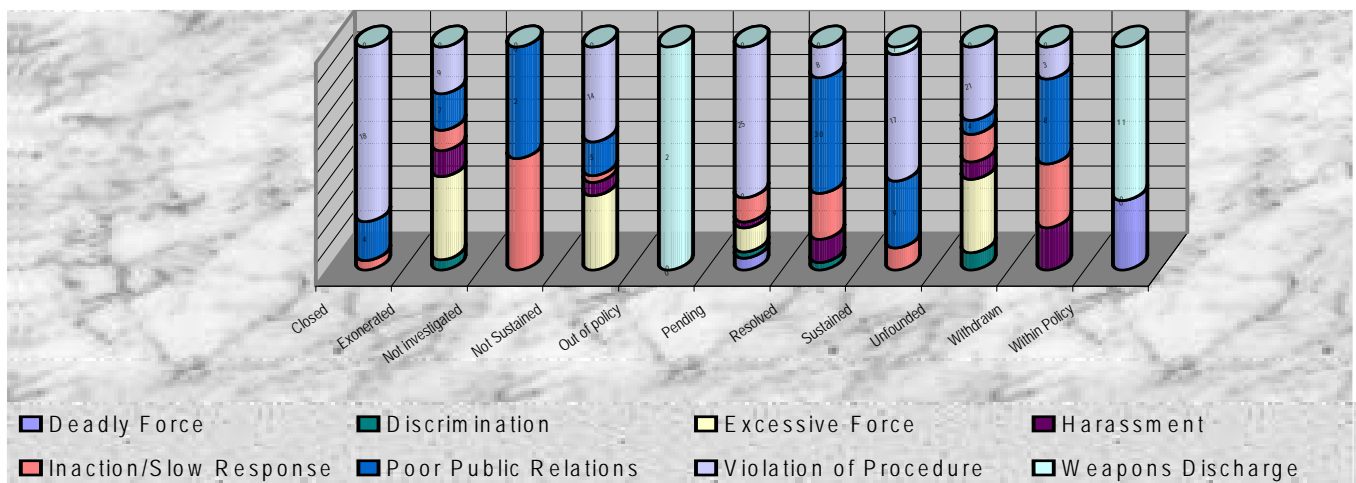
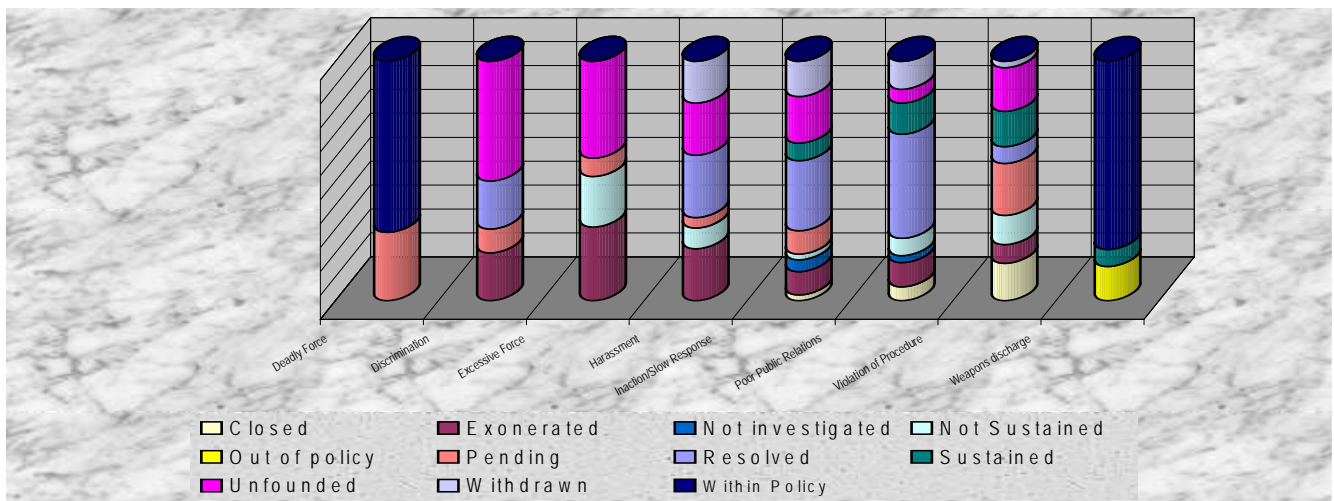
This information provided by RIMS database statistics and compiled by Cheryl Stice and Van Evans.

PF:cs

Frequently, TOIC cases involve multiple officers, employees, allegations and dispositions. The following statistics represent all issues investigated and relative dispositions.

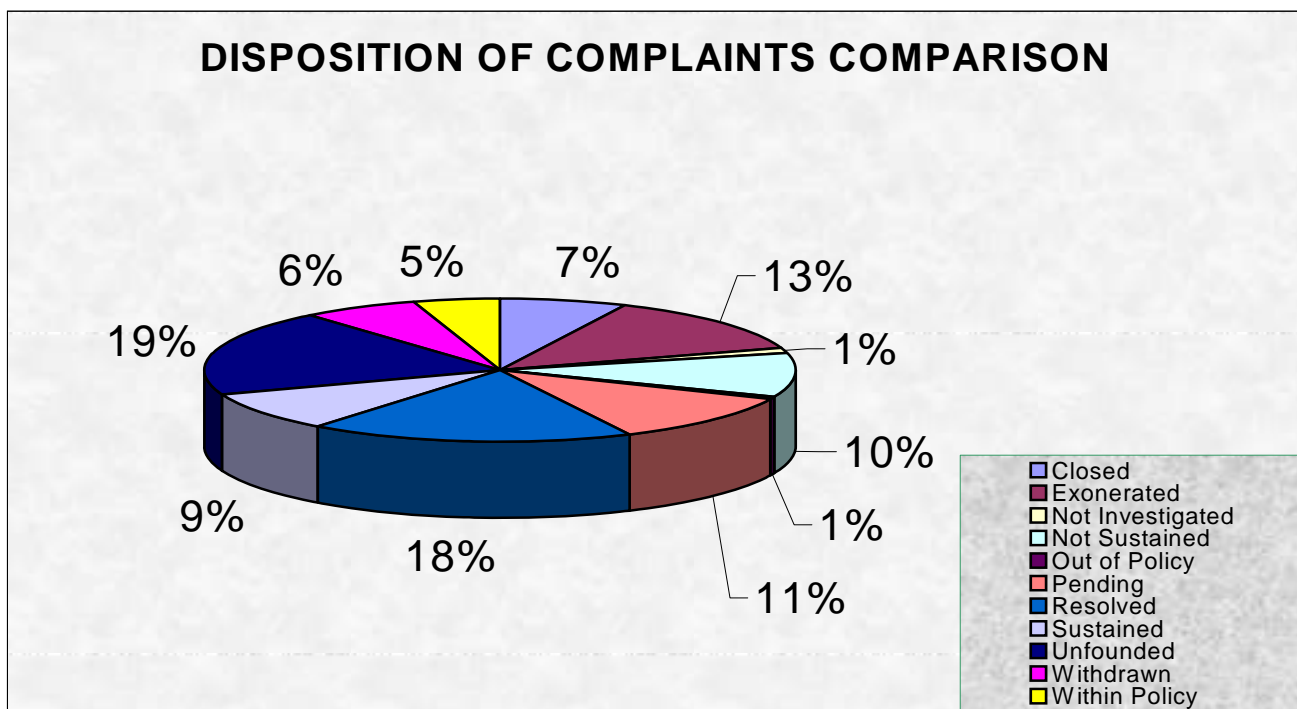
CASE TYPE AND DISPOSITION

	Closed	Exonerated	Not investigated	Not Sustained	Out of Policy	Pending	Resolved	Sustained	Unfounded	Withdrawn	Within policy	YEAR-END TOTALS
Deadly Force	0	0	0	0	0	2	0	0	0	0	5	7
Discrimination	0	2	0	0	0	1	2	0	5	0	0	10
Excessive Force	0	16	0	11	0	4	0	0	21	0	0	52
Harassment	0	5	0	2	0	1	6	0	5	4	0	23
Inaction/Slow Response	1	4	2	1	0	4	12	3	8	6	0	41
Poor Public Relations	4	7	2	5	0	0	30	9	4	8	0	69
Violation of Procedure	18	9	0	14	0	25	8	17	21	3	0	115
Weapon Discharge	0	0	0	0	2	0	0	1	0	0	11	13
YEAR-END TOTALS	23	43	4	33	2	37	58	30	64	21	16	331

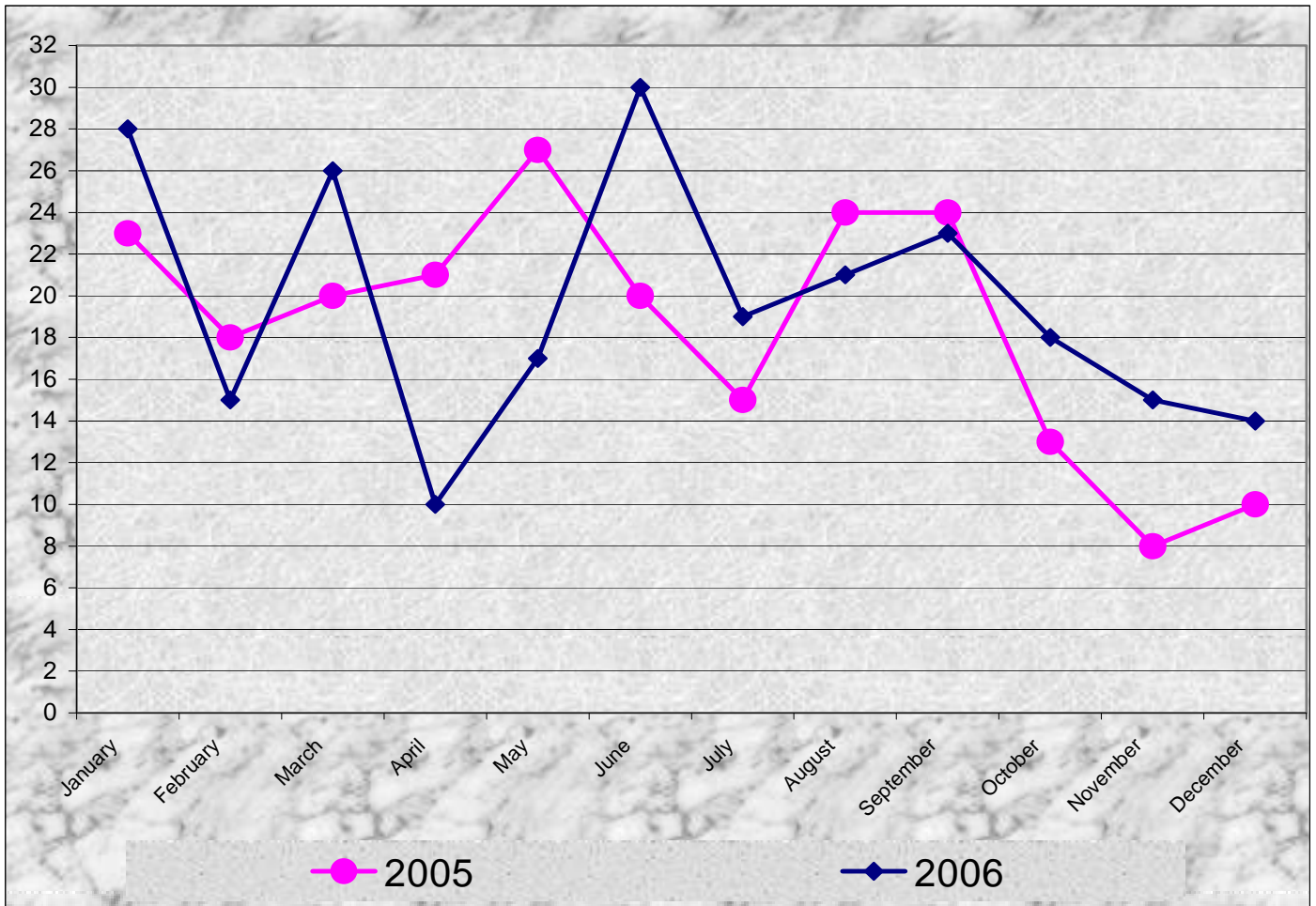


DISPOSITION OF COMPLAINTS

Closed	Information not available to proceed with investigation	23
Exonerated	Incident complained of occurred but was lawful and proper	43
Not Investigated	Original officer named was not investigated, named in error	4
Not Sustained	Insufficient evidence to prove or disprove the allegation	33
Out of Policy	Actions taken not within policies and procedures	2
Pending	Case remains under investigation at end of year	37
Resolved	Supervisor mediated discussion between citizen and officer	58
Sustained	Allegation is supported by sufficient evidence	30
Unfounded	Allegation is false or not factual	64
Withdrawn	Complainant expresses desire to terminate investigation	21
Within Policy	Actions taken within policies and procedures	16
TOTAL		331



MONTHLY CASE TOTAL COMPARISON

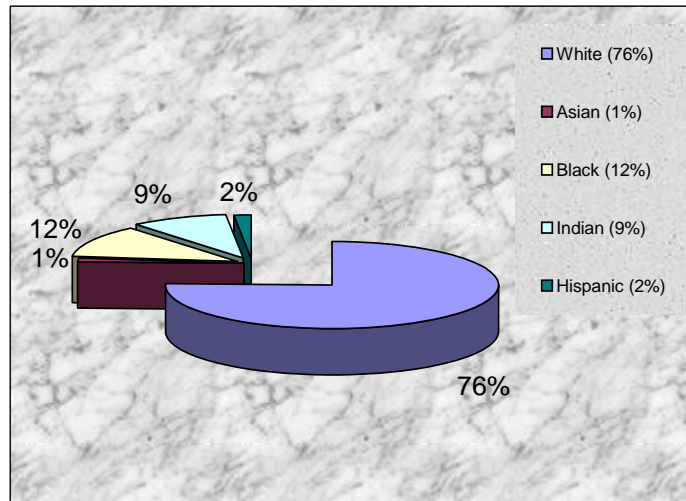


	2005	2006
January	23	28
February	18	15
March	20	26
April	21	10
May	27	17
June	20	30
July	15	19
August	24	21
September	24	23
October	13	18
November	8	15
December	10	14
TOTAL	223	236

Frequently, TOIC cases involve multiple employees. Following are the statistics indicative of all investigated employees.

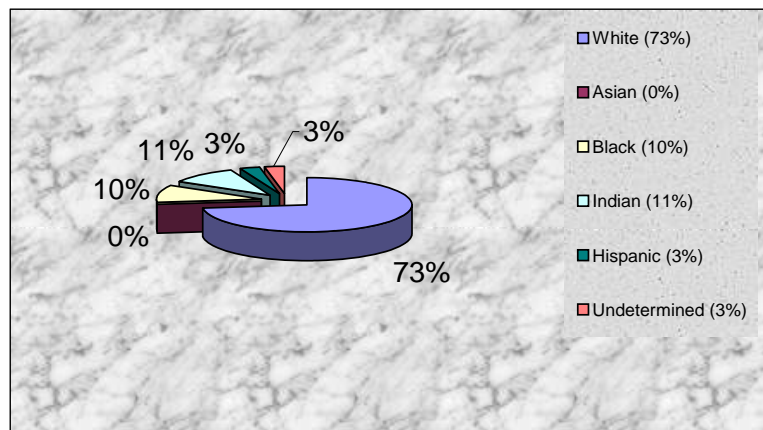
TOTAL DEPARTMENTAL EMPLOYEES BY RACE

White (76%)	715
Asian (1%)	12
Black (12%)	114
Indian (9%)	88
Hispanic (2%)	16
TOTAL	945



TOTAL INVESTIGATED EMPLOYEES BY RACE

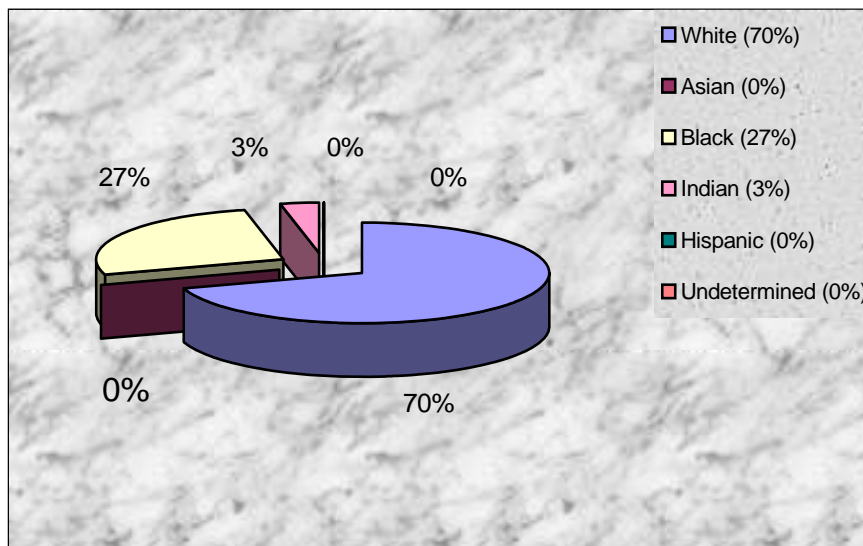
White (73%)	242
Black (10%)	34
Indian (11%)	35
Hispanic (3%)	10
Undetermined (3%)	10
TOTAL	331



This total of 331 represents the number of employees investigated by the Office of Integrity and Compliance, not the number of cases worked by the unit.

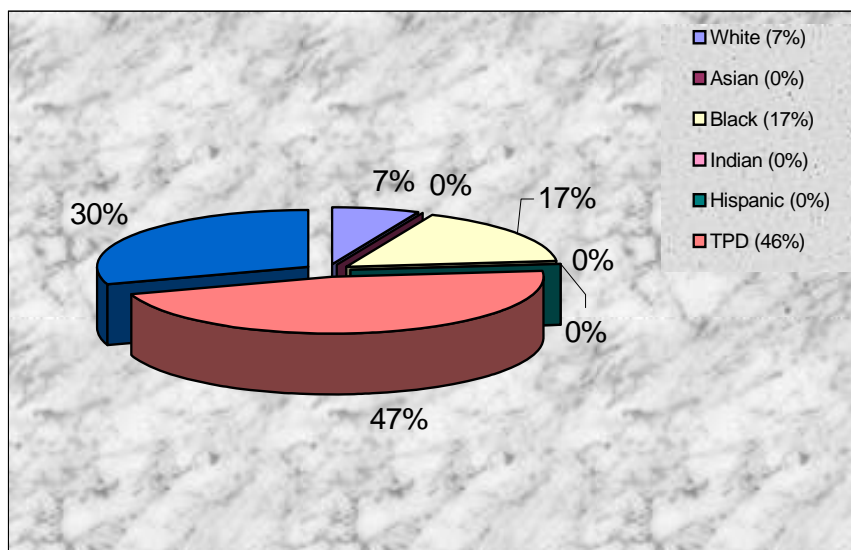
SUSTAINED DISPOSITIONS BY EMPLOYEE RACE

White (70%)	21
Black (26%)	8
Indian (4%)	1
Undetermined (0%)	0
TOTAL	30



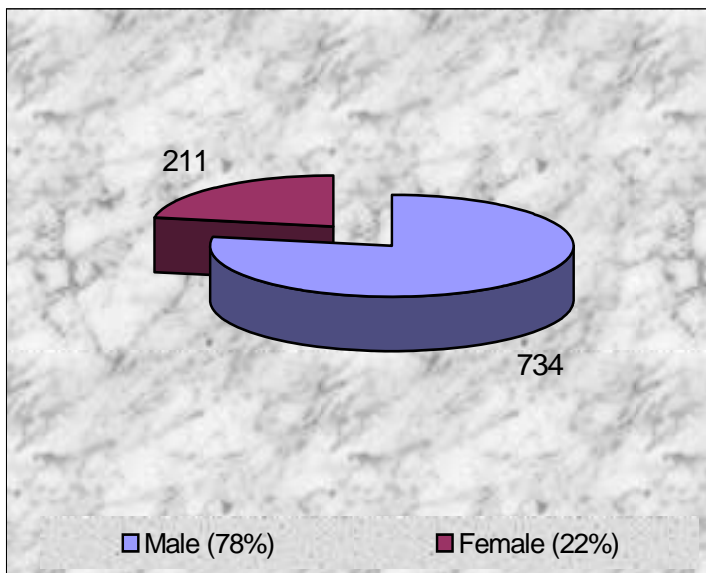
SUSTAINED DISPOSITIONS BY COMPLAINANT RACE

White (7%)	2
Black (17%)	5
TPD (46%)	14
Undetermined (30%)	9
TOTAL	30



TOTAL DEPARTMENTAL EMPLOYEES BY GENDER

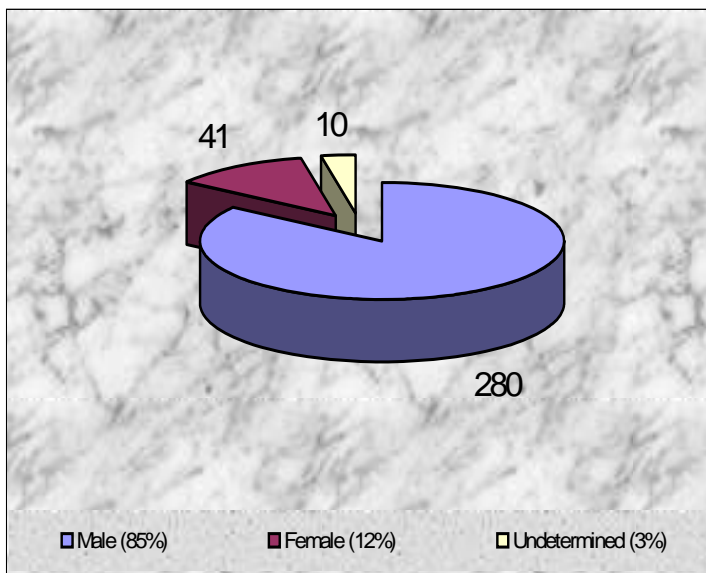
Male (78%)	734
Female (22%)	211
TOTAL	945



TOTAL INVESTIGATED EMPLOYEES BY GENDER

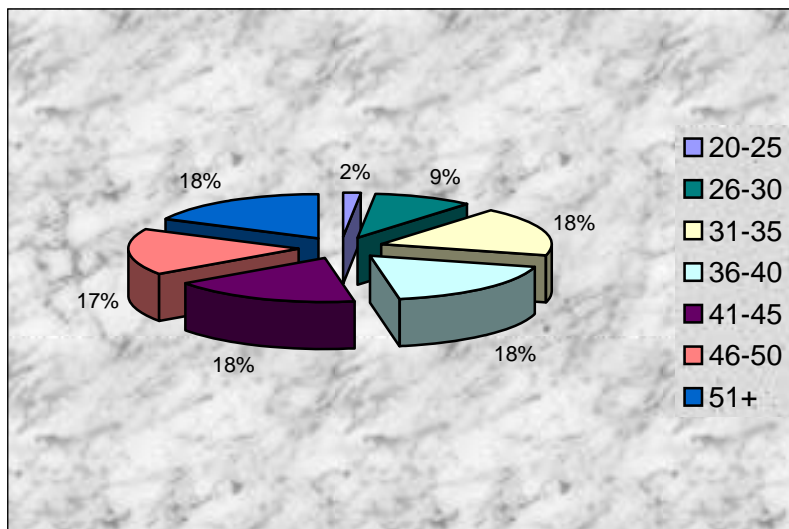
Male (85%)	280
Female (12%)	41
Undetermined (3%)	10
TOTAL	331

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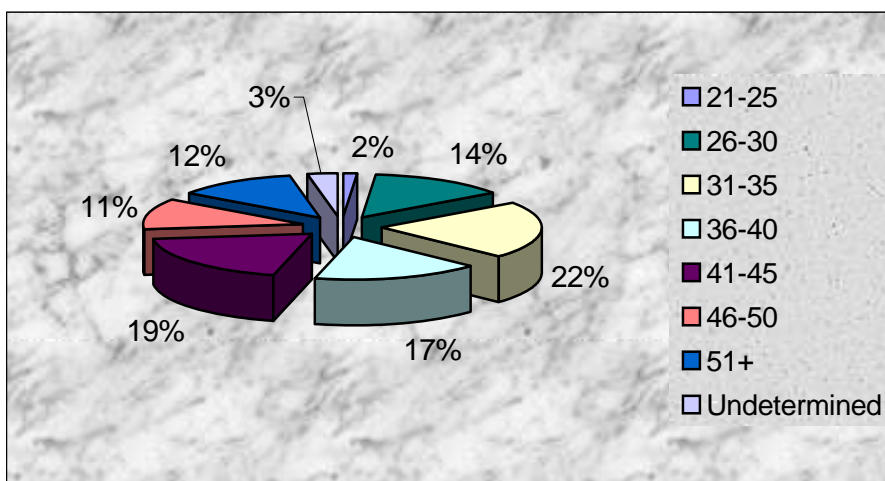
TOTAL DEPARTMENTAL EMPLOYEES BY AGE

20-25	17
26-30	87
31-35	172
36-40	171
41-45	171
46-50	158
51+	169
Total	945



TOTAL INVESTIGATED EMPLOYEES BY AGE

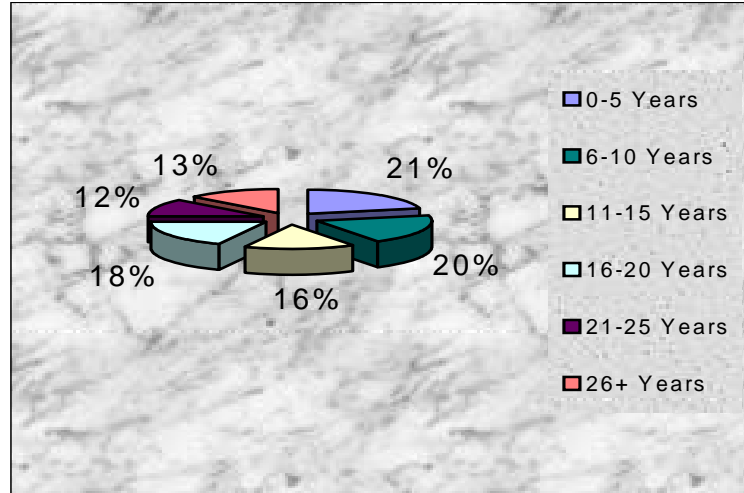
21-25	5
26-30	46
31-35	71
36-40	56
41-45	64
46-50	38
51+	41
Undetermined	10
Total	331



This total of 331 represents the number of employees investigated by the Office of Integrity and Compliance, not the number of cases worked by the unit.

TOTAL DEPARTMENTAL EMPLOYEES BY YEARS OF SERVICE

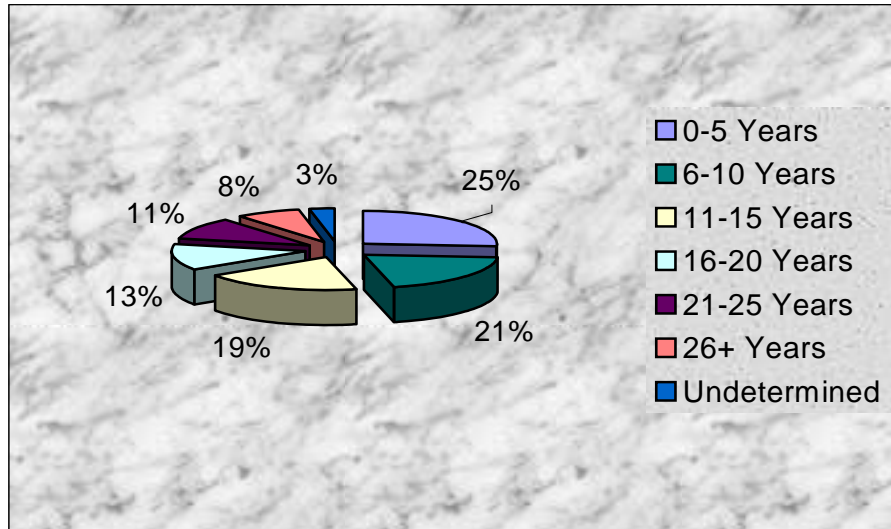
0-5 Years	202
6-10 Years	187
11-15 Years	147
16-20 Years	173
21-25 Years	112
26+ Years	124
TOTAL	945



TOTAL INVESTIGATED EMPLOYEES BY YEARS OF SERVICE

0-5 Years	86
6-10 Years	68
11-15 Years	63
16-20 Years	42
21-25 Years	36
26+ Years	26
Undetermined	10
TOTAL	331

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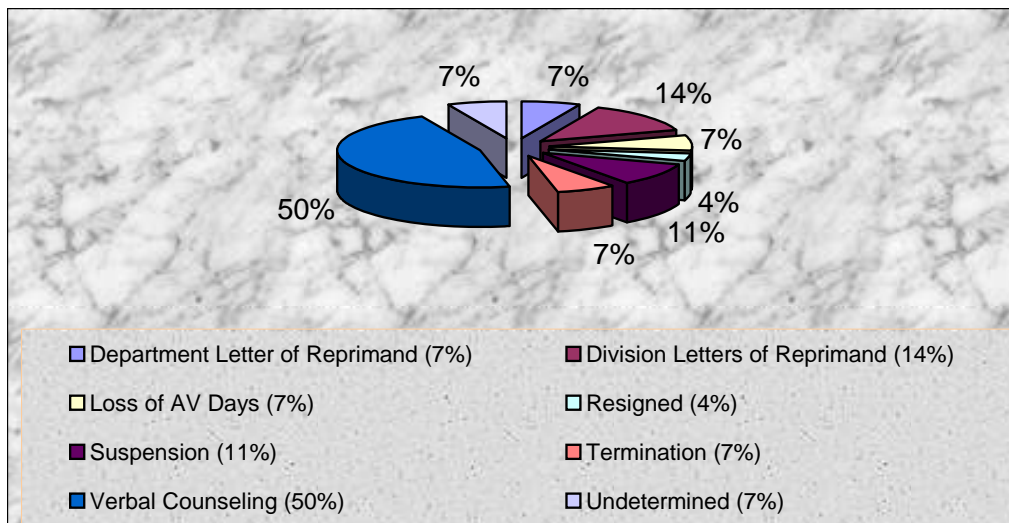
EMPLOYEE TRACKING AND ASSISTANCE PROGRAM

3 employees were identified as eligible for the Employee Tracking and Assistance Program (ETAP). While statistically eligible, conferees determined that the need for counseling or special training did not exist for 2 of these employees. 1 employee successfully completed the program.

DISCIPLINARY ACTIONS

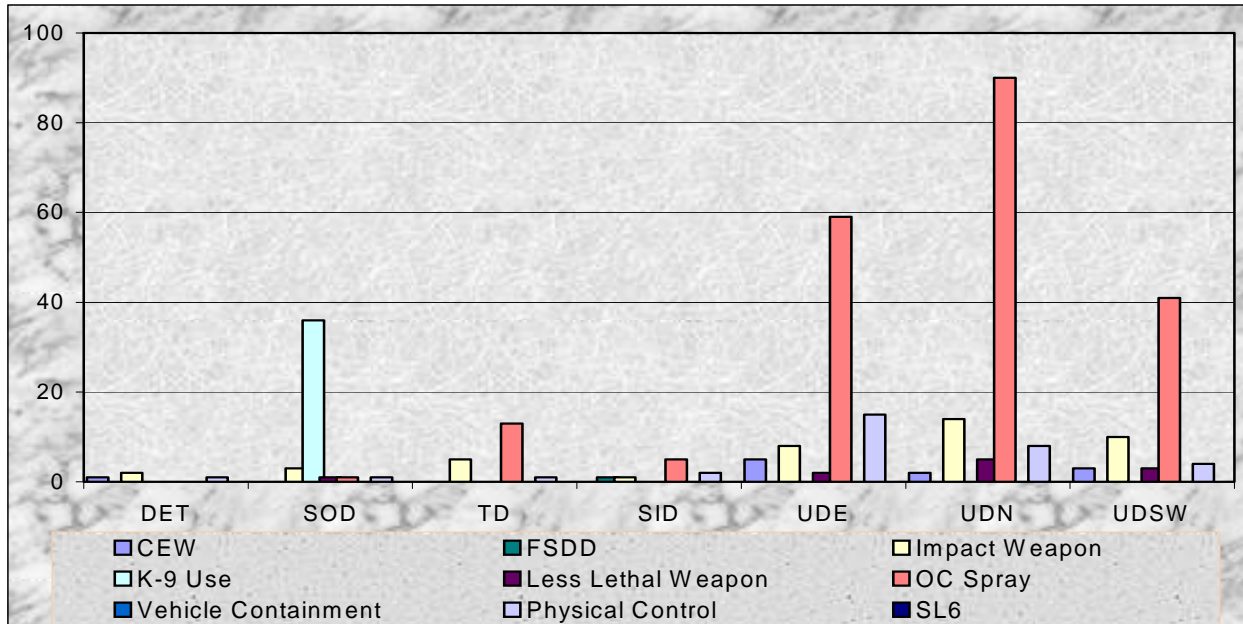
The following statistics summarize the actions imposed to discipline employees for allegations found to be sustained. Allegations in 236 cases were dispositioned with a finding of sustained, resulting in a total of 30 disciplinary actions.

Department Letters of Reprimand	2
Division Letters of Reprimand	4
Loss of AV Days	2
Resigned	1
Suspension	3
Termination	2
Verbal Counseling	14
Undetermined	2
TOTAL	30



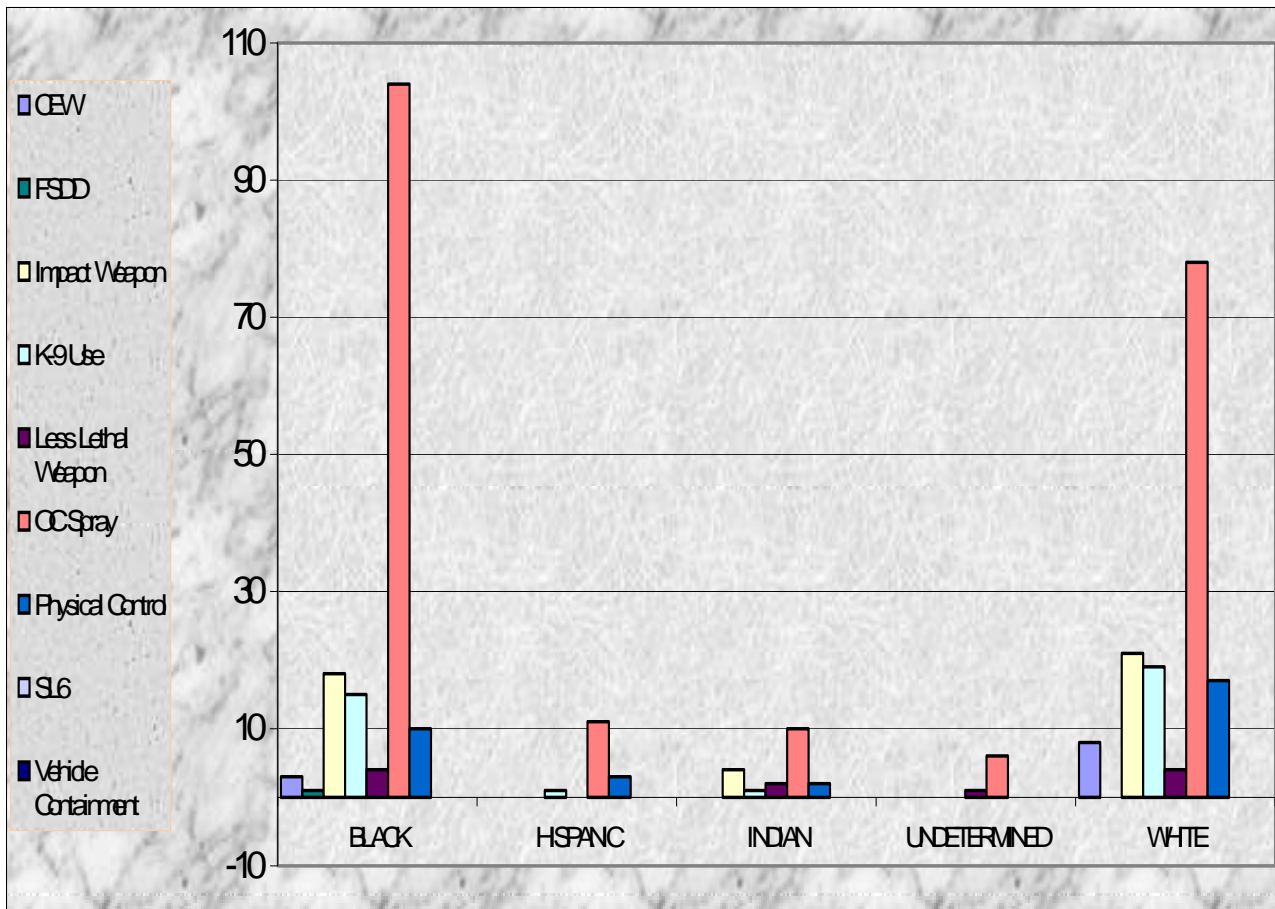
The following data represents the categorical breakdown of the 298 use of force reports processed by the unit. It is imperative to note that use of force incidents against an individual can involve more than one form of force in the same instance, hence the larger number of reported uses of force (343) in the following charts and tables.

USE OF FORCE BY DIVISION



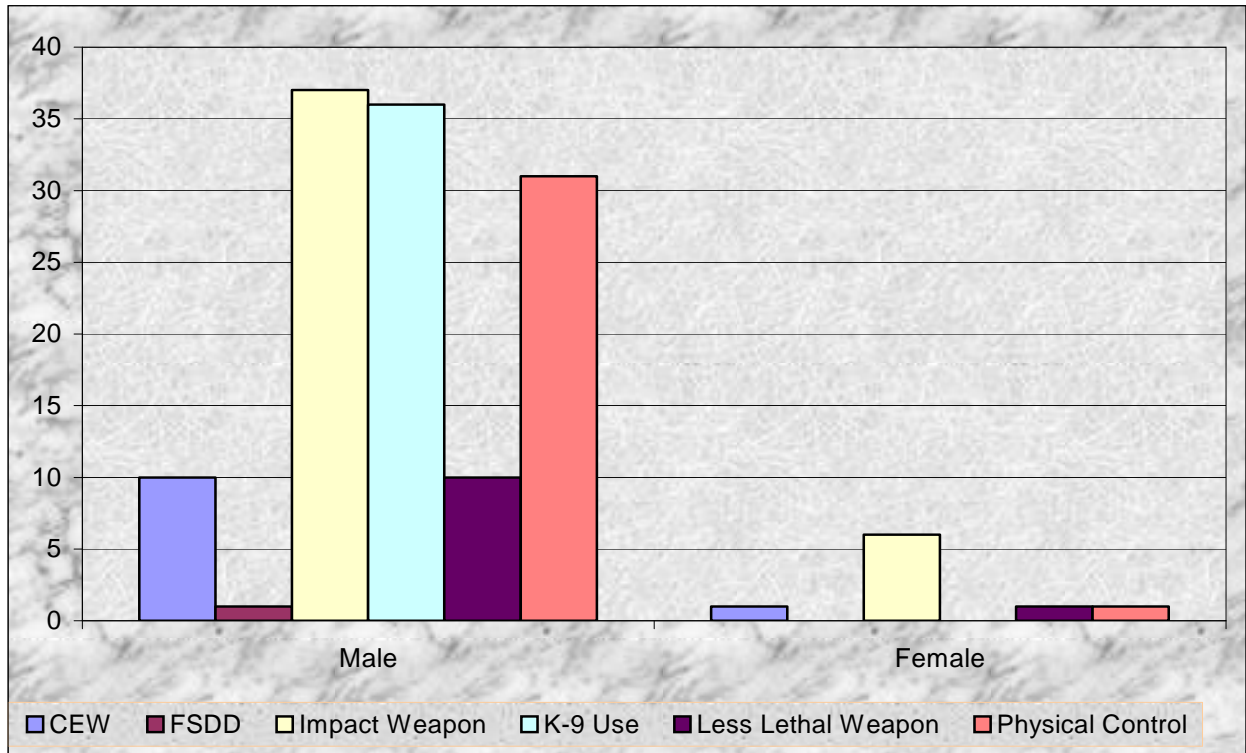
	DET	SOD	TD	SID	UDE	UDN	UDSW	TOTAL
CEW	1	0	0	0	5	2	3	11
FSDD	0	0	0	1	0	0	0	1
Impact Weapon	2	3	5	1	8	14	10	43
K-9 Use	0	36	0	0	0	0	0	36
Less Lethal Weapon	0	1	0	0	2	5	3	11
OC Spray	0	1	13	5	59	90	41	209
Physical Control	1	1	1	2	15	8	4	32
TOTAL	4	42	19	9	89	119	61	343

USE OF FORCE BY RACE OF OFFENDER



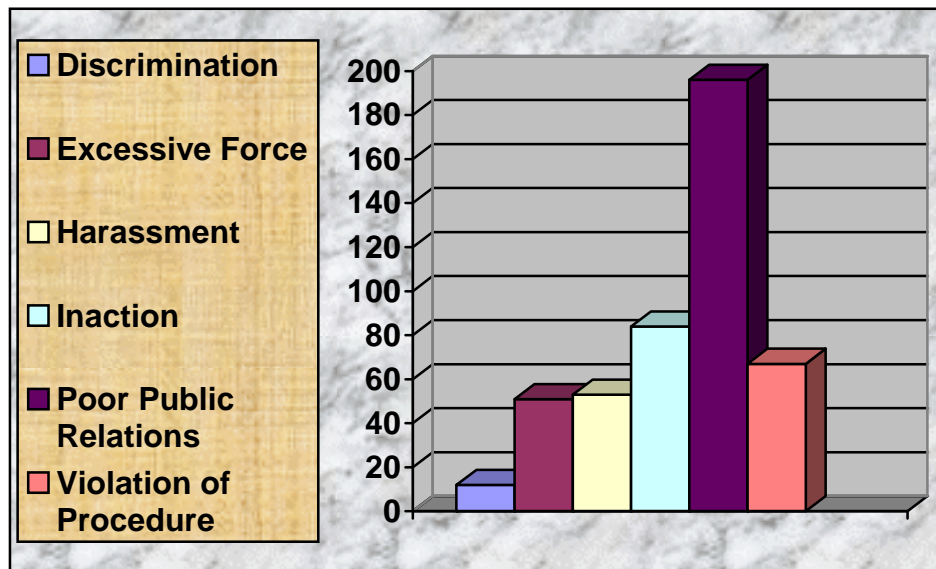
	BLACK	HISPANIC	INDIAN	UNDETERMINED/ UNKNOWN	WHITE	TOTAL
CEW	3	0	0	0	8	11
FSDD	1	0	0	0	0	1
Impact Weapon	18	0	4	0	21	43
K-9 Use	15	1	1	0	19	36
Less Lethal Weapon	4	0	2	1	4	11
OC Spray	104	11	10	6	78	209
Physical Control	10	3	2	0	17	32
TOTAL	155	15	19	7	147	343

USE OF FORCE BY GENDER OF OFFENDER



	Female	Male	Undetermined	TOTAL
CEW	1	10	0	11
FSDD	0	1	0	1
Impact Weapon	6	37	0	43
K-9 Use	0	36	0	36
Less Lethal Weapon	1	10	0	11
Physical Control	1	31	0	32
OC Spray	15	190	4	209
TOTAL	24	315	4	343

SUPERVISOR CONTACT REPORTS

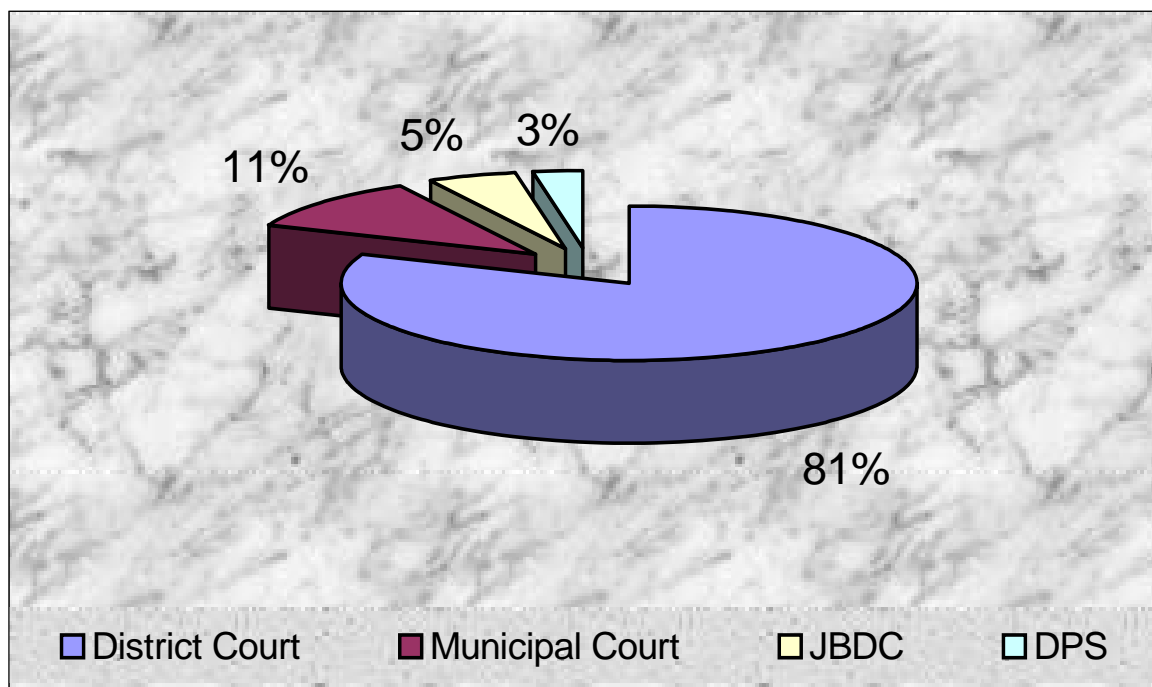


Discrimination	12
Excessive Force	51
Harassment	53
Inaction	84
Poor Public Relations	196
Violation of Procedure	67
TOTAL	463

SUBPOENAS

In 2006, the TOIC court monitor processed 25,814 subpoenas.

District Court	20,933
Municipal Court	2,870
JBDC	1,275
DPS	736
TOTAL	25,814



COURT OVERTIME

In 2006, the TOIC court monitor processed 6,433 overtime requests.